

Strategic planning for ACCEPT 2006 - 2009

Strategic vision of ACCEPT

ACCEPT is the first Romanian organization that defends and promotes the rights of lesbians, gays, bisexuals and transgender. By its activity, ACCEPT uses the experience accumulated till now at national and regional level and supports the impartial development of the gay community and culture.

Strategic directions

There had been identified four strategic directions to be followed from 2006 till 2009. These are :

Development of the organizational capacity
Development of the lobby and advocacy activity
Development of services that respond to the LGBT needs
Development of gay community and culture

I. Development of the organizational capacity

The strategic aim of this direction is for Accept to be a stabile and sustainable organization. To reach this strategic purpose, ACCEPT proposes the following operational objectives:

- creating an efficient management of human resources;
- improving the internal and external communication (including to the LGBT community, partner organizations and the rest of the society);
- diversifying the funding resources, stressing on economical or productive activities (cafe, making the magazine more profitable).

II Development of the lobby and advocacy activity

The strategic purpose of this direction is to continue the lobby and advocacy activities for an equal treatment for the LGBT community.

To reach this strategic purpose, ACCEPT proposes the following operational objectives:

- identifying the responsible persons who should select and train a professional team for lobby
- initiating and promoting legal bills on partnership/marriage between same sex partners
- initiating and promoting passing of legal bills on prostitution
- modifying Penal Code by introducing aggravating circumstances for offences that are motivated by homophobia
- improving the antidiscrimination law
- improving the draft bill of artificial insemination
- initiating and adopting the legal regulations for transgender persons
- adopting antidiscriminatory standards and procedures in education, health, justice and internal affairs

- obtaining moral and material repair for persons arrested on the antigay legislation

III. Development of services that respond the LGBT needs

The strategic purpose of this direction is to provide quality, accessible, correct services to LGBT community.

To reach this strategic purpose, ACCEPT proposes the following operational objectives:

- improving the direct services provided by ACCEPT (library, psychological counseling, health, legal advices)
- creating networks of specialists (doctors, psychologists, law advisors) able to offer quality services to the local gay communities
- developing of programs targeting youth
- creating support groups for LGBT marginalized persons as transgender, LGBT HIV+ persons, lesbians, senior LGBT persons)
- creating a local consultancy center on LGBT and antidiscrimination for Eastern Europe

IV. Development of gay community and culture

The strategic purpose of this direction is to create a cultural and social space more comfortable for LGBT community.

To reach this strategic purpose, ACCEPT proposes the following operational objectives:

- developing and improving Gay Fest
- making the magazine more profitable (adapting to the cultural and marketing requirements)
- supporting ten cultural gay events for a year (concerts, book launching, movies, theater, expositions)